

REVERSE MENTORING

Let's turn around the mentoring!

IBERIA



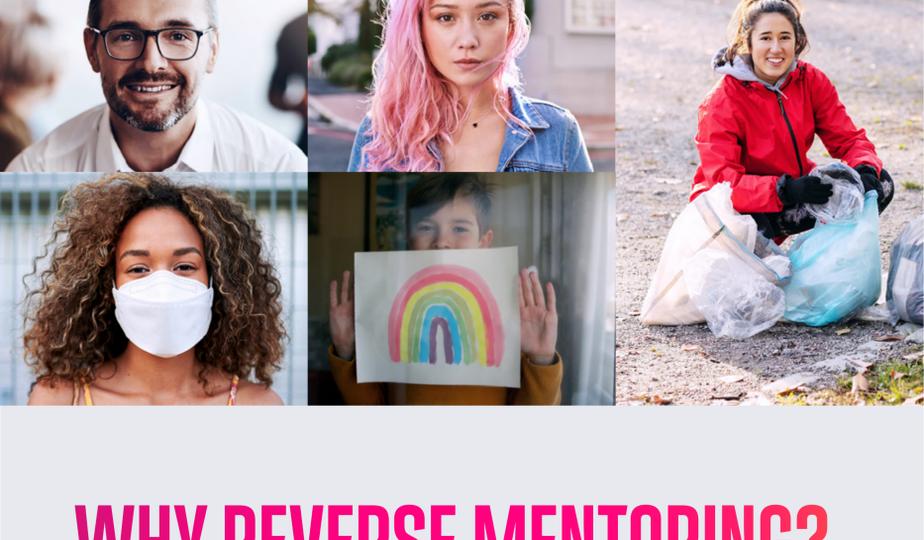
ABOUT THE EXPERIENCE

Why Reverse Mentoring?

TO ENSURE A SUSTAINABLE INCLUSIVE ENVIRONMENT.

The **Reverse Mentoring Program** between millennials and senior Reckitt leaders aims to build bridges between generations by having young talented mentoring senior ones to **acquire and share new lenses**, values and **expectations**.

To create a future-proof organization we need to understand new generations needs by upskilling our people to become follow-worthy leaders.



WHY REVERSE MENTORING?

Through our Reverse Mentoring Program we want senior leaders to be **mentored, inspired** and **motivated** by junior talent to **take our business** and our organization **to the next level** by:

- 1 Better understanding diverse generations and inner values
- 2 Create a more inclusive environment
- 3 Chance to develop emergent leaders
- 4 Visibility for young talents
- 5 Impact digital acumen
- 6 Help to keep an eye in the present future and to come

REVERSE MENTORING TOPICS

What to cover during the sessions?

- NEW TRENDS
- HOW TO ENGAGE A MILLENNIAL
- GETTING FEEDBACK
- DISCUSSIONS ON WLB
- GENERATION VALUES
- FLEXIBLE ORGANIZATIONS
- COMPANY PURPOSE IMPACT ON CAREERS
- TECHNOLOGIES IN WORKPLACE
- UNDERSTAND JUNIOR EXPERIENCE

ENJOY OUR REVERSE MENTORING PROGRAM