

Health

HUMANITY

SO

AND

I believe we live in a world of abundance. Through radical self-care, we emerged from 2021 as a healthier organization, which enabled us to continue contributing to a healthier community.



The year 2022 will mark Hope Community's anniversary of 45 years in the Phillips Community. We are inviting you to celebrate with us by continuing to support this transformative work. Since Hope's inception, so many of you have dedicated your financial resources and the gift of your time as we have collectively built a strong foundation that has provided affordable

housing, launched new businesses, shared fresh produce, created community art, developed leaders, and engaged community members in what matters to them most.

However, even the strongest foundations need maintenance. Hope's needs for reinforcement became more obvious in 2021 as we continued to live through a pandemic, recover after the murder of George Floyd, and search for pathways toward economic, community, and housing stability. There is an unspoken expectation that nonprofit organizations must learn to do more with less. For years, we have actively participated in this culture, even if our resources dwindled, even when we are emotionally and physically spent, and especially in the face of a crisis.

In 2021, we stepped back and asked ourselves if this is truly the best way to do the work. And the answer was "we can do better." Both for the health of our organization and the health of our colleagues and community—doing this work calls for radical self-care.

This coming year we invite you to be champions of radical self-care. We are challenging ourselves to shed the mentality that self-care somehow means we are not doing enough. Instead, it allows us to show up more fully to the work. As we took inventory of our resources, we decided that we didn't need to do more, but rather to invest more. Invest in support for our staff, in mutual aid, and in the infrastructure that will strengthen us for the long haul. We are prioritizing the health and well-being of Hope so that collectively we are healthy, stable and ready for whatever is next.

Whether you have been alongside us all along or are newer to Hope's work, I want to thank you for supporting us through a year of growth. I can say with confidence that we're ready to be a partner alongside each of you as we continue to pursue racial, economic, housing, environmental and health equity in our communities for the next 45 years.

In solidarity,

A handwritten signature in black ink, appearing to read "Shannon Smith Jones". The signature is fluid and cursive.

Shannon Smith Jones
Executive Director



As the pandemic rolled through our communities and we continued recovery from the 2020 uprisings, **Hope Community began 2021 by asking ourselves, “What does community health look like on a neighborhood scale?” One of the answers that kept popping up—as it has throughout Hope’s history—was housing justice.** Hope knows that keeping people in quality, affordable housing with local control is the most reliable way to deliver housing justice for low-income folks in communities like Phillips.

To that end, we’re excited to announce that a community member who participated in Hope’s Community Ownership training is now a first-time home buyer! This

unique training program supports renter households in becoming owner-occupant landlords of small, multi-unit buildings that provide naturally occurring affordable housing. Nineteen community members completed the six-week training this year, which we expect will result in other new owner-occupant landlords who share our values of community stability and resilience.

We are also part of a team developing a six-unit cooperative development in St. Paul called the Sherburne Collective, in partnership with Frogtown Neighborhood Association, Housing Justice Center, Historic Saint Paul, and Model Cities. In Minneapolis, we reignited our partnership with the City of Lakes Community Land Trust on an sev-

en-unit building at 628 E. Franklin Avenue, where we hope to begin construction in 2022.

Alongside our work to create new avenues for community ownership, we stayed committed to ensuring people in our community had the support they needed to stay safely and stably housed. With many partners, we successfully fought for the continuation of the statewide eviction moratorium and ensured rent relief reached the hands of low-income renters. We’re proud that 750 tenants had a safe home at Hope during this tumultuous year.

Last year, Hope Community focused on health and healing across our work, whether it was in the gardens, in creating public art, in visioning how we contribute to community safety, or in organizing for systems change.

As we learned from community members about what they needed to heal, our staff began to understand and inventory ways Hope could promote health and healing within our organization as well.

The most monumental and exciting change we made was to ratify our first collective bargaining contract with a new frontline staff union at Hope, called United for Hope. The formation of the union was just one way we collectively acknowledged what it actually takes to create an organization as successful as Hope has been for the past 45 years—committed staff who are valued and invested in so they can sustain the pace, quality, and values that drive the work. United for Hope aims to deepen Hope’s legacy of solidarity, placekeeping, and community.

One result of the conversations that formed the union was an articulation of “radical self-care” as an element of Hope’s organizational culture. To us, this includes taking care of ourselves and of our colleagues. It also means we have to right-size the work to fit our organizational capacity. To support this framework, we created a Human Resource and Organizational Culture position that will help us evaluate our capacity and allocate our human and financial resources in ways that maintain our personal, organizational and community health. We also made internal investments in system improvements like IT upgrades and a new grants management system. Perhaps most importantly, we affirmed that part of our culture is ensuring people can take time away from work to care for themselves and their families when they need to.

Radical self-care is the first step toward community transformation. These changes, big and small, will show up in the responsiveness, flexibility and creativity that we bring to our work in the community.



A year embodying health, humanity and solidarity.

1 first time home buyer as a result of Hope's **Community Ownership training** on how to become owner-occupant landlords, maintaining a sustainable and equitable source of naturally occurring affordable housing

4 partners came together with Hope to form the **Sherburne Collective**, which was awarded development rights to rehabilitate and convert an historic building in Frogtown to community ownership

6 new murals focused on housing justice now exist in the community thanks to Hope's Power of Vision program, featuring a cohort of 6 tenant-artists from Colectivo Cielo Sin Limites in partnership with Inquilinx Unidxs por Justicia

19 total community members completed the **Community Ownership training** and are evaluating the opportunity to buy rental housing in the future

2 large gatherings invited community members in Minneapolis parks to create art and learn bicycle maintenance through Hope's Parks and Power program

107 youth were active members of Hope's **Best Buy Teen Tech Center**, while several program graduates went on to establish tech-focused careers or businesses



"The creative work I'm doing now is deeply enriched by both of these notions of community formation (TRCSTR introduced me to): what can happen in an instant and how it can be deepened through time and trust."

—Alexandra Beaumont, TRCSTR cohort member



"Young people have taken skill sets they learned at the tech center and began building their careers, winning awards, really coming into their own."

—JT Evans, Teen Technology Center Coordinator



5 young women served as mentors to younger girls in Hope's Clubhouse to Careers and Girls Empowerment Movement program through a new Big Homies initiative

5 youth completed summer internships that blended Food & Community work with tech-focused learning in Hope's Best Buy Teen Tech Center

3,000 pounds of food were grown in Hope's community gardens, much of which was distributed to community members

25 artist-organizers created public art while gathering for healing and movement building through Hope's Transformational Creative Strategies Training

750 community members live in mixed-income housing on the Hope Block, 70 percent of whom live in affordable units

1 new recycling program started as the Children's Village Center and 3 additional properties had their waste and recycling systems assessed thanks to a Green-Corps member in 2021

3 all-staff trainings began Hope's journey to become a sanctuary organization that engages mutual support networks to advance public safety beyond policing

Hope Staff



TOP ROW: Maryam Abdinur, Carmen Bustamante, Lauren Daumueller, Will Delaney, JT Evans **SECOND ROW:** Ryana Holt, Samie Johnson, Shannon Smith Jones, Shruthi Kamisetty, Olivia Levins Holden **THIRD ROW:** Char Madigan, Rachel Martinez, Chaka Mkali, Duke Mochama, Maggy Otte **FOURTH ROW:** Mariama Sameru, Angel Sandro, Betsy Sohn, Nakara White, Malyun Yahye

TRAINING FACILITATORS AND SPECIAL PROJECT STAFF

Hope recognizes the deep commitment of talented people who contributed to our work in 2021 and the partnerships that connected them to us.

Food, Land, and Community Contractors and Leaders

Devika Ghai
Santiago Lopez
Awa Mally
Ryan Stopera
Paula Westmoreland

Art of Radical Collaboration – Power of Vision and Transforming Creative Strategies Training (TRCSTR)

Luisa Armendariz
Magdalena Kaluza
Nell Pierce
Crystal Price
Keila Anali Saucedo
Witt Siasoco
Claudia Valentino

Youth, Leadership and Learning – Black Girl Joy, Camp Readiness, Teen Tech Center

Shaiwna Adams
Keeya Allen
Porsha Brown
Maya Buckner
Alvtonae Dillard-Turner
Ashli Henderson
Raphael Jones
Neda Kellogg

Jibreel Khumas
Effie Love
Marlaina Love
Stacy Pratt
Destiny Roberts
Jernell Rochelle
McLane
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Bryant K Smith

MN GreenCorps Member

Beto Spielvogel

Transformative Justice Training Facilitator

Molly Glasgow

De-Escalation Training Facilitators

David Gilbert Peterson

ReStoryation Abolitionist Training Facilitators

Jason Sole
Rox Anderson
Signe Harriday

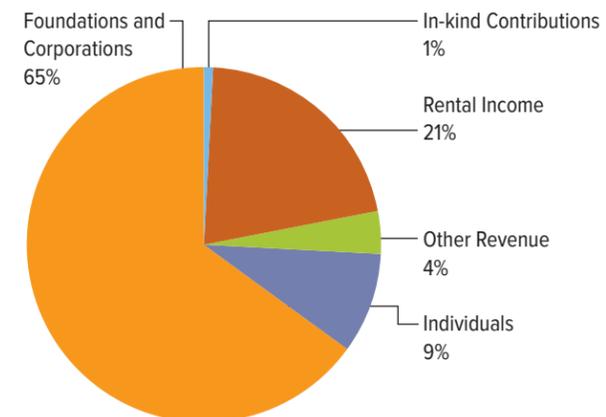
Hope Community Financials*

STATEMENT OF ACTIVITIES

For The Year Ended December 31, 2021

SUPPORT AND REVENUE	
Individuals	\$ 378,487
Foundations and Corporations	1,742,813
In-Kind Contributions	32,610
Temporarily Restricted Grants	898,000
Rental Income	875,521
Other Revenue	170,154
Total Support and Revenue	4,097,585
EXPENSE	
Personnel Costs	1,380,930
Contracted Services	273,403
Professional Fees	218,287
Professional Development	31,721
General Supplies	31,880
Communications	22,169
Insurance	83,677
Program - Other Costs	134,754
Rental Properties	920,612
Equipment Rental and Maintenance	45,720
Space Rental Expense	31,146
Loans Interest	202,214
Depreciation and Amortization	637,623
Total Expense	4,014,136
Change in Net Assets	83,449
Net Assets and Equity - Beginning of Year	5,970,828
Net Assets and Equity - End of Year	\$ 6,054,277

SUPPORT AND REVENUE



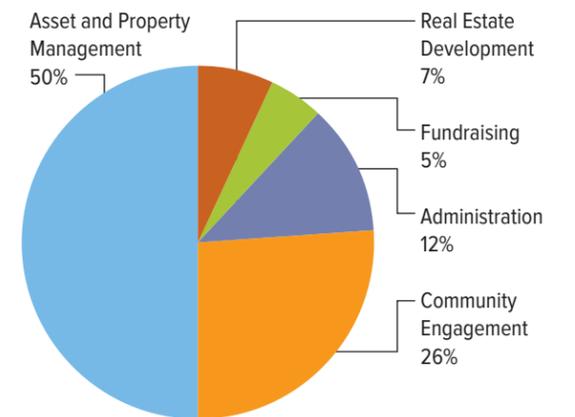
STATEMENT OF FINANCIAL POSITION

December 31, 2021

ASSETS	
Cash	\$ 1,380,704
Grants and Other Receivables	813,366
Prepaid Expenses	37,554
Investments	1,021,562
Notes Receivable	1,060,889
Property and Equipment, Net	9,330,496
Other Assets	70,558
Total Assets	\$ 13,715,129
LIABILITIES AND NET ASSETS AND EQUITY	
Liabilities:	
Notes Payable	\$ 32,000
Accounts Payable	270,187
Accrued Liabilities	106,040
Tenant Deposits	137,046
Long-Term Debt	7,115,579
Total Liabilities	7,660,852
Net Assets and Equity:	
Without Donor Restrictions	4,702,611
With Donor Restrictions	1,351,666
Total Net Assets and Equity	6,054,277
Total Liabilities and Net Assets and Equity	\$ 13,715,129

(*Unaudited financials)

EXPENSE



Volunteers

A dedicated team of Hope staff and 30 volunteers are part of a continuum of opportunities that keep people engaged, inspired, and rooted in community. We honor the contributions and impact Hope's volunteers have had on our success this year. In 2021, our volunteers' work totaled 261 hours.

LEARNING IN COMMUNITY

Mason Anderson
Brooklyn Armstrong
Jessica Brinkman
Daniel Coppinger
Khai Dang
Osob Egal
Grace Ellsworth
Bryce Enloe
Lauren Godfrey

Sophia Harrison
Makayla Higgs
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Annika Knutson
Megan Larsen
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Logan Mahowald
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Lucy Torgrimson
Nathan Van Zuilen

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Jeanne Leighton

Paul Leighton

*Executive Committee

Hope Community Donors

At Hope we are honored to have the support of donors who act on their values through giving. Year after year, your contributions show your commitment to and belief in the possibility of transformation. Thank you for being a part of our giving community and joining us in realizing our vision of placekeeping guided by economic and racial justice.

This year we are especially reflecting on the power of donors who have continued to provide support across the years. For those of you who have been giving to Hope for 10, 20, 30 plus years, we cannot overstate the beauty and tenacity of the foundation you have laid. And for those who have recently joined us with your gifts, thank you for making the future so bright. Our gratitude is abundant.

Legend of Donor list colors

(on 2 pages following)

5 years orange

10 years dark green

20 years blue

30 years purple

30+ years bright green

If you are one of our supporters and you do not see your name on our list, please contact:

Lauren Daumueller
ldaumueller@hope-community.org
(612) 435-1695

And, know you are appreciated.

\$25,000 OR MORE

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IN KIND
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 Hennepin County

Legend of Donor list colors

5 years	orange
10 years	dark green
20 years	blue
30 years	purple
30+ years	bright green

Hope Community Keepers

The Keepers are Hope Community donors who have made a commitment to leave a legacy to our organization. They are supporters of Hope Community's work and vision, standing with us for many years. Keepers are visionaries who are committed to keeping Hope Community moving into the future.

For more information about becoming a Keeper or other Planned Giving options, please contact Lauren Daumueller at (612) 435-1695 or ldaumueller@hope-community.org.

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John Mason*	Yvonne Wagner*
	Darlene and Thomas White
	Dolores Williams*
	Dave Wood
	Pat Wuest*
	Wilfred Zalaznik*

* In loving memory

Hope Community Sustainers

The Sustainers are Hope Community donors who give monthly or quarterly to ensure consistent stability and growth. These donors provide a steady flow of funds throughout the year, enabling Hope to provide consistently high-quality programming and affordable housing.

For more information about becoming a Sustainer, please contact Lauren Daumueller at (612) 435-1695 or ldaumueller@hope-community.org.

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Patty Herje	
Shannon Smith Jones	
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Paul and Jeanne Leighton	

Honorariums

We receive many gifts from donors who dedicate their gifts in honor of the individuals, groups, or causes near and dear to their hearts. We thank all of you who gave with someone special in mind.

IN HONOR OF	Maggy Otte
Chanda Smith Baker	Sisters of St. Joseph
Mr. and Mrs. Glynn E. Behmen Sr. Family	Betsy Sohn
Blue Cross Blue Shield of Minnesota	Rita Steinhagen, CSJ
Rita Foster, CSJ	StevenBe
John Gries	
Roger Helgeson	
D Hop	
Shannon Smith Jones	
Char Madigan	
Minneapolis Community	

Memorials

We humbly accept gifts in memory of the people our donors loved and lost, and who have held an important place in their lives. It is an honor to continue our work in their loving memory.

IN MEMORY OF	Jan Mathison
Mike Anderson	Dave Mayer
Gloria Barry	Bill McDonald
Stephanie Battle	Marge McInerney
Diane Bennett	Miriam Meyers
Ann Callaghan	Gerald T. Mullin
Damiano Caponi	Brian Nelson
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Mary Kohls	
Alex Laskaris	
Jack and Jeanette Lasley	
Marsha Renee Levin	
Adele and Ed Madigan	

Mission

Hope Community creates connections that strengthen the power of community members and communities.

We cultivate community leaders, build community capacity, care for the housing and community spaces we develop, and pursue equity and diversity in all we do.

Core Values

Respect We believe in people. We relate to youth and adults as people, not clients.

Connection We build relationships, the cornerstone of all our work.

Listening We listen to all who engage with us. The realities we hear drive our planning and activities.

Learning We incorporate reflection and evaluation in all our work and learn from our experiences.

Co-creation We encourage people to co-create projects, programs, places, opportunities—with us.

Equity We pursue racial and economic equity in all our work to achieve equitable power, access, opportunities, treatment, impacts and outcomes for all.

Stewardship We are responsible and accountable stewards of the natural, human, material and community resources invested in our work.

Operating Principles

We believe that community engagement and real estate development are integral components of community development.

We develop both formal and informal partnerships to advance our mission.

We design our work to strengthen multi-cultural and economically diverse community involvement and leadership, to respect different cultural perspectives, and to challenge racism.

We reflect our strong endorsement of the leadership and power of people of color in our board and staff composition and advancement policies and practices.

We operate organically, intentionally, and flexibly and strive to be accountable, transparent, and authentic in all we do.

We recognize that courageous and respectful agitation is sometimes necessary to achieve change.

We appreciate courage, humility, patience, hope, and humor, which help make our work possible and sustainable.

Ms Bonita (Bunny) Ruiz

IN MEMORY

Hope Community suffered a great loss in late 2021 with the passing of our dear Bonita Ruiz, or Bunny, as she was affectionately known by all who entered Hope's doors over the last 30 years.

Ms. Bunny started out at Hope working nights at the shelter in the Red House on Portland Avenue in the early 1990s. She became a supervisor at Hope's St. Joseph's House, and she offered company and comfort to the women and children who sought shelter there. Ms. Bunny displayed compassion, had the ability to make people feel safe and supported, and handled difficult situations in her own gentle way.

Ms. Bunny remained with Hope when we moved to the Children's Village Center, and here her most important job was greeting everyone who came through the door. She received and engaged residents and those hoping to live there, as well as mitigating challenging situations when tensions arose. Staff relied on her to handle questions we couldn't answer and to help us keep track of



one another as our work took us out into the community. She was a relational guide, inviting everyone passing through to feel valued and cared for.

Bunny helped make Hope a better place in so many ways over the course of her three decades with us. We are all honored that she was the face of Hope for so many years, and we will be forever grateful for her.

Ms. Bunny displayed compassion, had the ability to make people feel safe and supported, and handled difficult situations in her own gentle way.



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Food, Land and Community

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Power of Vision

-  Blog: powerofvision.art/
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