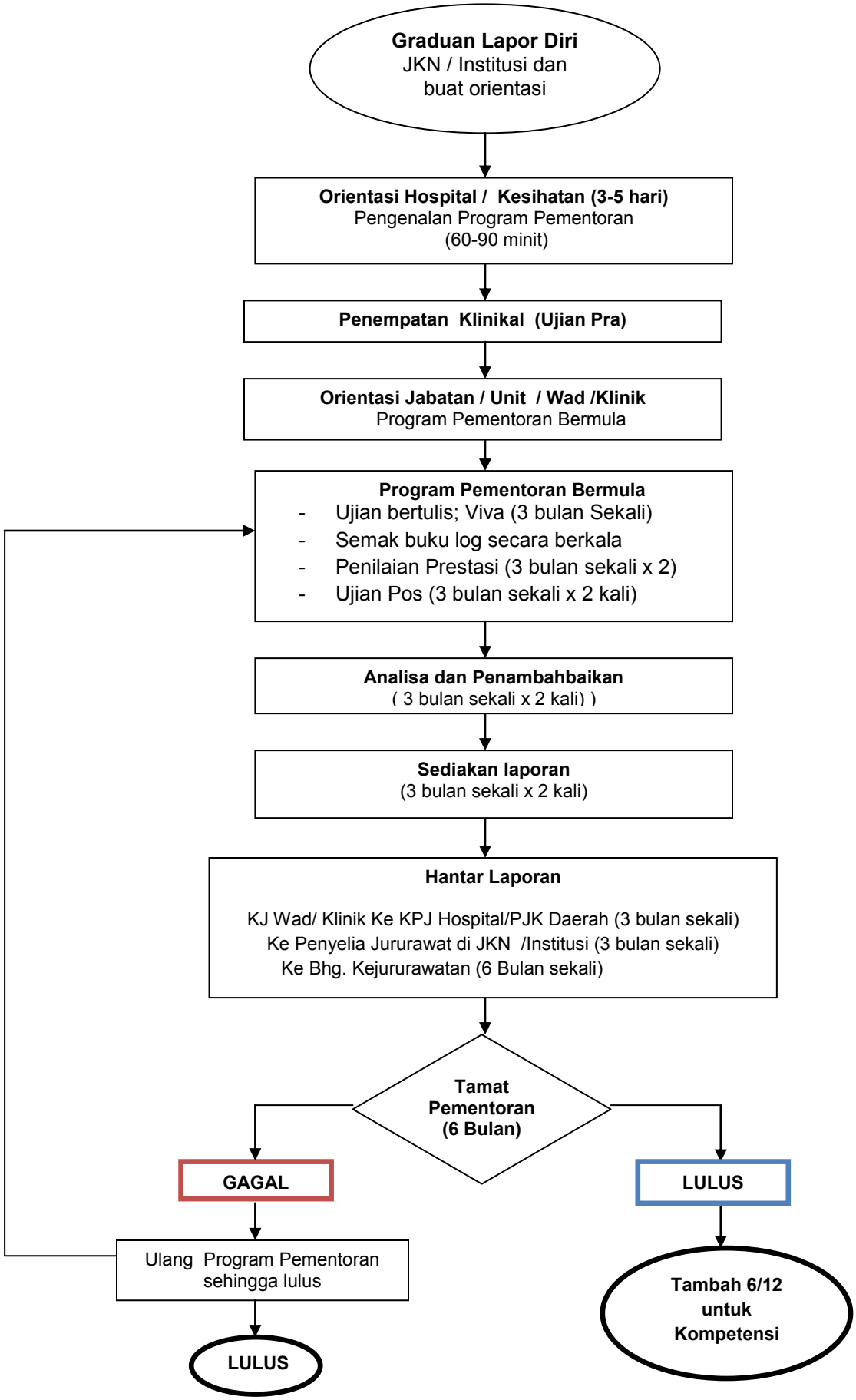CARTA ALIR PROGRAM PEMENTORAN