

# Transitional Safeguarding – Reflections on innovation in Social Care

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# COURAGE & RISK IN OUR PERSONAL LIVES

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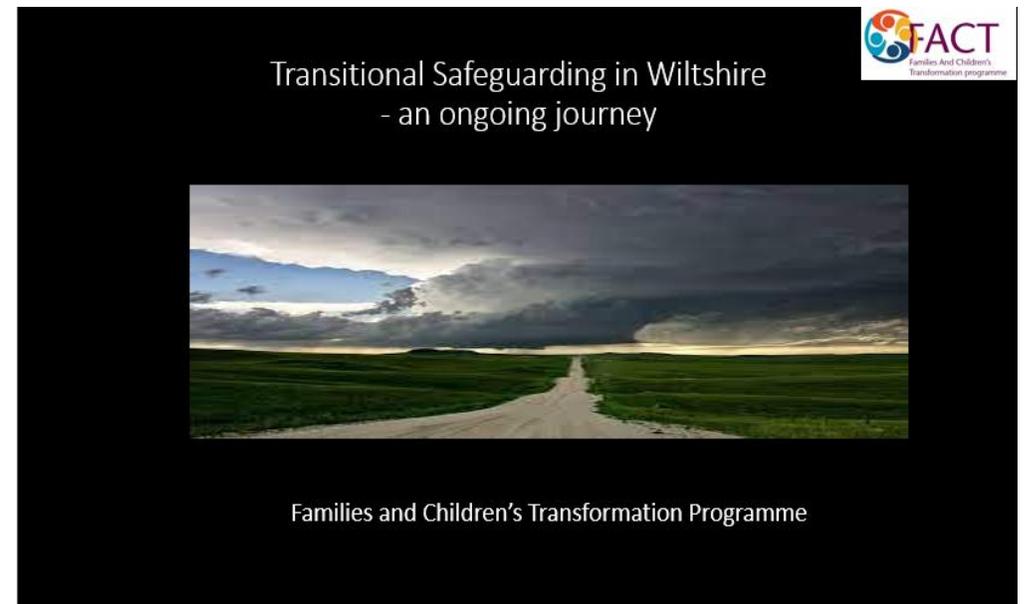
# COURAGE & RISK AT WORK?

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# MULTI-AGENCY TRANSITIONAL SAFEGUARDING PROJECT

## PROOF OF CONCEPT APPROACH

It is possible to achieve better outcomes for this cohort of young people through a programme of culture, practice and system change rather than a structural change model.



# A PERSUASIVE CASE FOR CHANGE

- Keep it simple
- Clarity of drivers
- Make it infectious & build momentum
- New ideas often won't have an evidence base - If it's not there, create it & keep collecting & reflecting
- Pre-empt 'projectitis'



# PARTNERSHIP SOLUTIONS

- Working between the silos
- Enabling genuine partnership
  - Where do your meetings take place?
  - Who Chairs them?
  - What logo is on the documents?
  - Be courageous



# TRUST & PERMISSION

- Moving from “can we / can't we” to “how can we” or “why can't we?”
- For Wiltshire, a move away from the eligibility perspective to a vulnerability perspective
- Aligned governance at the start
- Assure & enable your people
- Permission to fail
- ‘Less bad’ can be a good thing



# PASSION

- Find the Champions
- Stick to a strong & convincing core narrative
- Don't let cynicism dampen the spark
- Fan the flames
- Engage with networks & like-minded authorities to build & maintain confidence
- Don't be remote



## Transitional Safeguarding in Wiltshire - an ongoing journey



Families and Children's Transformation Programme

## Transitional Safeguarding in Wiltshire - an ongoing journey



# SUMMARY

## FOUR KEY LEADERSHIP LEVERS

- PERSUASION
- PARTNERSHIP
- PERMISSION
- PASSION

# Innovation in Social Care

## New Approaches for Young People Affected by Extra-Familial Risks and Harms

By Michelle Lefevre, Nathalie Huegler, Jenny Lloyd, Rachael Owens, Jeri Damman, Gillian Ruch and Carlene Firmin

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