



# Dress Code

## TEXANS CAN ACADEMIES



2022 - 2023



## ***Wear Where You Are!***

You belong where you learn.

A school uniform is an everyday reminder: you belong here! A school uniform also saves you time—no more worry about what to wear in the morning! Just get on out the door and get on with your diploma!

And, as you can see ...

We've kept it simple.



## **Dress Code Statement**

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Texans Can's Dress Code is established to teach age appropriate grooming and hygiene, prevent disruption, minimize safety hazards, instill discipline, and teach personal responsibility. Texans Can students shall be dressed and groomed in a manner that is clean and neat. The District shall require all students to follow a standardized Dress Code. The District's student Dress Code supports equitable educational access and is written in a manner that does not reinforce stereotypes. To ensure effective and equitable enforcement of this Dress Code, school staff shall enforce the Dress Code consistently and in a manner that does not reinforce or increase marginalization or oppression of any group on the basis of race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, disability, age, immigration status, or any other basis prohibited by law that adversely affects the student.

Any restrictions to the way a student dresses must be necessary to support the overall educational goals of the school and must be explained within this Dress Code. These Dress Code guidelines shall apply to regular school days and summer school days, as well as any school related events and activities such as graduation ceremonies, dances, field trips and school trips.

The Superintendent of Schools shall ensure funds are available for the clothing needs of educationally disadvantaged students who cannot afford to purchase the standardized Dress Code clothing.

The complaint procedures outlined in PG-3.25 LEGAL allows a parent or guardian of a student to request the student be exempt from the standardized dress requirement on the basis of a bona fide religious or philosophical objection.



## ***Dress Code FAQs***

### ***What's the point of a school uniform, anyway?***

So glad you asked! And the answer may even surprise you: there isn't a point to a school uniform—there are several! Here are some the reasons you can be positively happy about a uniform:

- Better focus – Students in uniforms can concentrate on school rather than clothes
- Safety and security – Students in uniforms are easy to identify as students
- Public image – Students in uniforms can enhance the attractiveness of the school
- School spirit – Students in uniforms may feel more closely connected to the school
- Time – Students in uniforms can dress more readily for their day

### ***OK, but the school uniform just isn't me.***

We understand how important it is for you to feel that you can be yourself. Here are several things in the school uniform code that allow you to do just that!

- Natural hairstyles are welcome
- Athletic shoes as well as dress shoes are welcome
- A variety of pant materials are welcome, including jeans
- Your unique, engaging personality is definitely welcome!

While the school uniform is required to help the school day run smoothly, remember also it's only a few hours a day!

### ***What if my religious faith requires me to wear something not included in the uniform?***

We recognize that some students' religious faith, or sometimes philosophical position, may require forms of attire not reflected in the school's uniform. In such cases, a parent, guardian or student aged 18 or older is welcome to provide a written statement showing the student's sincerely held religious belief or philosophical position and why it would mean an exemption from the school uniform. School officials will consider the written statement carefully and do what they can to accommodate if they determine that an exemption to the Dress Code is appropriate.

### ***What if I cannot afford the school uniform?***

No need to worry! Campuses always keep an inventory of uniforms on hand to ensure that students who cannot afford them can still have them.

## Dress Code Guide

### Hair - Brushed and well kept

*Natural hair and natural hair styles will not be discriminated against or penalized in any way.*

### Tops - Solid black or white polo or T-shirt

*Only print expectations are Texans Can spirit shirts or logo shirts. Appropriate tops must be worn under outerwear.*

### Belt - Pants appropriately fastened at waist.

### Bottoms - Khakis, jeans, short and skirts

*No tears or rips allowed. All shorts and skirts must be knee-length. No sagging. No leggings.*

### Shoes - Athletic shoes, loafers, dress shoes, or other closed-toe or closed-heel shoes

*No cros. No open-toed slides, sandals, flip-flops or house slippers.*





# Dress Code Guide

*Appropriate attire includes clothing listed below*

	Style	Color	Not acceptable
<b>Hair</b>	Natural hair and natural hair styles will not be discriminated against or penalized in any way		<ul style="list-style-type: none"> <li>Unbrushed hair</li> </ul>
<b>Tops (Shirts &amp; Blouses)</b>	Polo style or solid color T-shirt. Only print expectations are Texans Can spirit shirts or logo shirts	<ul style="list-style-type: none"> <li>Solid white</li> <li>Solid black</li> </ul>	<ul style="list-style-type: none"> <li>No additional designs</li> <li>No crop tops</li> </ul>
<b>Outerwear (Sweaters, Cardigans, Hoodies &amp; Jackets)</b>	Appropriately sized. Appropriate tops must be worn under outerwear	<ul style="list-style-type: none"> <li>Solid white</li> <li>Solid black</li> </ul>	<ul style="list-style-type: none"> <li>Outerwear with offensive slogans, symbols, and other suggestive or controversial designs are not allowed</li> </ul>
<b>Pants</b>	Pants should be appropriately fastened at waist	<ul style="list-style-type: none"> <li>Khaki</li> <li>Black</li> <li>Blue denim (jeans)</li> </ul>	<ul style="list-style-type: none"> <li>Torn or ripped</li> <li>Sagging below hip-bone</li> <li>Leggings worn alone in place of pants or shorts</li> </ul>
<b>Skirts, Jumpers, Shorts &amp; Capris</b>	Knee-length	<ul style="list-style-type: none"> <li>Khaki</li> <li>Black</li> <li>Blue denim (jeans)</li> </ul>	<ul style="list-style-type: none"> <li>Inappropriate length</li> </ul>
<b>Footwear</b>	Athletic shoes, loafers, dress shoes, or other closed-toe/closed-heel shoes. Mules described as closed-toed and open-heel are acceptable		<ul style="list-style-type: none"> <li>Crocs</li> <li>Open-toed slides</li> <li>Sandals</li> <li>Flip-flops</li> <li>House slippers</li> </ul>

The school's administration shall have the discretion to determine the appropriateness of attire and grooming and make special exceptions, including those for religious or medical reasons. Clothing and grooming that, in the principal's judgment, may be expected to cause disruption of or interference with normal school operation is prohibited.



## ***Dress Code Guide***

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### ***Dress Code violations also include additional articles below***

- Jewelry or similar artifacts that are vulgar, distracting, related to gangs, drugs, alcohol or suicide; or disrupt the educational environment
- Any violent and/or gang-identifying clothing or accessories
- Hats, caps, hair rollers, bonnets, plastic bags, hair scarves or nets/caps, stocking caps, and headbands

As of the effective date of this policy, all students who have filed a philosophical or religious objection and all schools choosing to opt out of the appropriate attire provisions provided herein must provide written documentation to the Board describing the attire to be worn in place of the appropriate attire.

The principal shall establish campus procedures and a minimum inventory of clothing to provide appropriate attire to new students who do not have the appropriate clothing. This applies to all students with mandatory standardized Dress Codes. This policy was last adopted on June 9, 2022.